

The Board of Education of the Dublin Independent School District met in a regular session on Monday, December 14, 2020 at 6:03 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Bill Rodriguez, and Raymond Salinas. Charlie Bradberry, Kent Crouch, and Anjelica Salyer were absent. Assistant Superintendent Mrs. Melissa Summers and two (2) guests were present.

1. Call to Order
 2. Roll Call
 3. Invocation
 4. Pledge of Allegiance
 5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 6. Public comments-agenda items only
 7. Report Agenda as follows: #20-1214-7B
 - A. Monthly financial report for period ending November 30, 2020
 - B. Student Enrollment
 - C. Board training opportunities
 8. Discussion items:
 - A. Scoreboard
 - B. 2019-2020 Annual Financial Audit Report
 - C. High School gymnasium A/C units
 - D. Pandemic Response Plan
 9. Motion was made by Raymond Salinas and seconded by Bill Rodriguez to approve the consent agenda as presented. #20-1214-9A, #20-1214-9B(1), #20-1214-9B(2)

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		
- MOTION PASSED 4 TO 0

10. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

- a. Administrator(s)
- b. Teacher(s)
- c. Teacher/Coach

11. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to approve the recommendation of the Superintendent for employment as presented, subject to assignment and the local pay system, for the 2020-2021 contract year, as presented.

#20-1214-11

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

12. Board entered executive session at 6:41 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

- a. Superintendent's summative evaluation
- b. Superintendent's contract and salary

Board reconvened in open session at 7:20 p.m.

13. Motion was made by Raymond Salinas and seconded by Pat Leatherwood to approve the Superintendent's summative evaluation as presented.

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

14. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to extend the Superintendent contract one year through January 2026 and further authorize the Board President to negotiate and approve on behalf of the District all applicable salary, benefits, or clauses, as he sees appropriate.

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

15. Motion was made by Bill Rodriguez and seconded by Pat Leatherwood to approve the resolution designating the fund balance of the general fund as presented. #20-1214-15

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

16. Motion was made by Raymond Salinas and seconded by Bill Rodriguez to approve the Resolution extending the COVID Emergency paid sick leave through June 30, 2021, as presented. #20-1214-16

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

17. Motion was made by Raymond Salinas and seconded by Pat Leatherwood to adopt the Resolution that accomplishes the following; (1) identifies the individual who provided the highest qualified bid for the surplus real property, i.e., Lots 1-4 located in Block 4 of the W.B. Davis Second Addition to the City of Dublin, Erath County, Texas (northwest corner of E. Travis Street and N. Post Oak Street), that is presently owned by the District and declared as surplus property by the Board on February 17, 2020; and (2) authorizes the Superintendent or Board President to take any and all action to consummate the conveyance of the Property, and to prepare, execute, and file all documents necessary to carryout the conveyance of the Property to the identified highest qualified bidder, as present. #20-1214-17

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

18. Motion was made by Bill Rodriguez and seconded by Pat Leatherwood that the Board approve seeking a waiver for all general teacher appraisal requirements, including student growth requirement and the student growth requirement in the Texas Principal Evaluation and Support System (T-PESS) which would apply to TEC, 21.351, 21.352, and the applicable rules in Title 19, TAC, Ch. 150 related to teacher appraisal and student growth in T-PESS, as presented.

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

19. Board Self-Evaluation and Assessment was tabled for January board meeting.

20. Future Board Meetings

- A. Special Called Meeting – Monday, January 11, 2021, 7:00 a.m.
- B. Regular January Meeting – Monday, January 18, 2021, 6:00 p.m.
- C. Team of Eight Training – Monday, January 18, 2021, 6:00 p.m.

21. Public comment-non-agenda items only

22. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to adjourn at 7:32 p.m.

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

President

Secretary/Vice President

Date